



50 LEADING WOMEN IN HEDGE FUNDS 2026

Allyson Ehrlickman

IG Credit Sales, Citadel Securities, New York



Since joining Citadel Securities as one of the first hires on the firm's Credit Sales team in January 2024, Allyson Ehrlickman has played a central role in the firm's hedge fund coverage. She combines deep relative value expertise with a collaborative approach, helping clients identify opportunities, optimize execution and navigate increasingly complex markets. With more than seven years of experience covering hedge fund clients, Allyson has built enduring relationships defined by trust, responsiveness and consistent delivery. She works closely with portfolio managers and traders, leveraging Citadel Securities' leadership in investment grade credit alongside differentiated insights across rates, equities and macro markets. Alongside her client coverage, Allyson has played a key role in advancing the firm's electronic trading capabilities. Partnering across sales, trading and technology, she has helped develop workflow enhancements that improve efficiency, increase transparency and enhance the client experience. She led the rollout of several electronic trading baskets, and the framework she helped establish has since been extended across multiple investment grade subsectors. Her combination of market expertise, commercial insight and a client first mindset has made her a trusted partner to many of the industry's leading hedge funds and a key contributor to the firm's continued growth in credit. Prior to joining Citadel Securities, Allyson helped develop Barclays' Cross Credit Sales business after distinguishing herself as a top performer on the firm's Investment Grade Credit Sales desk. She earned a Bachelor of Science in Finance through the Honors Program at Indiana University's Kelley School of Business. Outside of work, Allyson volunteers with Guiding Eyes for the Blind. She also mentors students through Indiana University's Investment Management Workshop and alumni network, helping prepare the next generation of finance professionals for careers in sales and trading.



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Kate Gandolfo

Senior Sales Trader (Equity Derivatives), Citadel Securities, New York



Since joining Citadel Securities' institutional derivatives team in 2025, Kate Gandolfo has helped institutional investors make more informed investment decisions by combining differentiated market intelligence with deep expertise in equity derivatives. Drawing on the firm's technology, data and market insights, she works closely with clients to provide real-time perspectives on market structure, positioning, retail activity and macro themes, helping them identify opportunities and navigate increasingly dynamic and volatile markets. Kate brings nearly two decades of experience across equity derivatives trading and institutional sales. She began her career trading single stock volatility at Morgan Stanley before joining Goldman Sachs, where she spent seven years across Single Stock Volatility Trading and the firm's Multi Asset Platform Sales (MAPS) team. She later served as an Executive Director in Equity Derivatives Sales at J.P. Morgan, advising many of the world's leading hedge funds on portfolio strategy, risk management and derivatives execution. At Citadel Securities, Kate delivers a broader perspective that extends beyond execution. By synthesizing quantitative analysis, market structure, positioning, retail flows and macro developments, she helps clients evaluate risk, identify dislocations and make more informed investment decisions. Kate's experience spanning trading, portfolio analytics and institutional sales provides a unique perspective that enables her to connect market themes across products and deliver solutions tailored to clients' evolving investment objectives. Kate earned a Bachelor of Science in Management Science from the Massachusetts Institute of Technology (MIT). While at MIT, she completed the Institute's teacher education program and taught high school mathematics at Cambridge Rindge & Latin School during her junior and senior years. Outside of work, Kate enjoys coaching her daughter's field hockey team and is actively involved with charities supporting the communities on the North Shore of Long Island.



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Natalie Rastin

Chief Compliance Officer for Enterprise, Citadel and Citadel Securities, New York



As Chief Compliance Officer for Citadel and Citadel Securities' Enterprise teams, Natalie Rastin drives compliance strategy and upholds the highest standards across Citadel and Citadel Securities' central functions. She leads the global enterprise compliance programs for both firms while serving as a trusted adviser to leaders across the firm, providing strategic counsel on complex, cross-jurisdictional regulatory matters and helping the business navigate an evolving global regulatory landscape. Since joining the firm in 2021, Natalie has transformed the enterprise compliance operating model. She designed and implemented a centralized compliance framework that streamlined processes, strengthened governance, and established a consistent, coordinated approach across jurisdictions. She also created a unified, end-to-end employee compliance lifecycle spanning pre-hire screening, onboarding, ongoing certifications, and annual compliance training for employees globally. Natalie's technology-forward approach further advanced the firms' approach to compliance oversight by introducing data-driven employee compliance dashboards and performance metrics that provide business leaders, business COOs, and internal compliance teams with greater visibility into trends, emerging risks and program effectiveness. Natalie also serves as Citadel's principal subject matter expert on the US Investment Advisers Act. She provides trusted guidance on complex issues, helping the firm navigate the evolving regulatory landscape while delivering practical solutions that support business objectives. Beyond her technical expertise, Natalie cares deeply about developing talent. She identifies opportunities to align roles with individuals' strengths, enabling colleagues to maximize their potential. Natalie began her career as a lawyer, spending a decade specializing in regulatory enforcement and litigation. She served as Counsel at WilmerHale before joining AQR Capital Management as Head of Core Compliance and Regulatory Counsel.